

**Draft decisions on the items of the Annual Ordinary General Meeting of Shareholders
of the Société Anonyme under the trade name
"ELLAKTOR SOCIETE ANONYME" and the distinctive title "ELLAKTOR SA"
(the "Company")**

GENERAL COMMERCIAL REGISTER NO.: 251501000 (SA Reg. No: 874/06/B/86/16)

June 30th, 2026

Item 1: Submission for approval of the Annual Financial Report (Company and Group) for the financial year 01.01.2025 - 31.12.2025, which includes the Standalone and Consolidated Annual Financial Statements along with the relevant Reports, including the Sustainability Report, the Corporate Governance Statement and the Declarations of the Board of Directors and the Statutory Auditor.

Required quorum	Required majority
1/5 (20%)	50% + 1 of the votes represented in the General Meeting

The following shall be presented:

The **Annual** (Company and Group) **Financial Report** for the year 01.01.2025 - 31.12.2025, which includes:

A. The Annual Corporate and Consolidated Financial Statements with the:

- Statement of Financial Position
- Income Statement
- Statement of Comprehensive Income
- Changes of Changes in Equity
- Statement of Cash Flows

Together with the accompanying Notes.

B. The Annual Report of the Board of Directors to the Shareholders on the Corporate and Consolidated Financial Statements for the financial year 01.01.2025 to 31.12.2025, the Explanatory Report (Article 4 par. 7 and 8 of Law 3556/2007), the Corporate Governance Statement and Sustainability Report, all the foregoing in accordance with the provisions of Articles 150-154 as well as 154A and 154C of Law 4548/2018, as amended and supplemented by Law 5164/2024 and currently in force.

C. The Audit Report of "Grant Thornton" audit firm.

The Annual Financial Report is already available on the Company's website <https://ellaktor.com/en/investor-relations/financial-information/annual-financial-report/>.

It will be suggested that the annual (Company and Group) financial report for the year 01.01.2025 to 31.12.2025, with the Annual Corporate and Consolidated Financial Statements, the Reports and Declarations be approved, in accordance with the provisions of Articles 150–154, 154A and 154G of Law 4548/2018, as amended/supplemented by Law 5164/2024 and currently in force.

Item 2: Approval of profit appropriation and distribution of dividend for the fiscal year 01.01.2025 – 31.12.2025.

Required quorum	Required majority
1/5 (20%)	50% + 1 of the votes represented in the General Meeting

The Board of Directors of the Company, having taken into consideration:

- the Annual Financial Statements for the fiscal year 01.01.2025 – 31.12.2025,
- the Report of the Board of Directors,
- the Report of the Certified Auditors-Accountants,

proposes to the General Meeting of the Company's shareholders:

1. To approve the appropriation of the Company's net profits for the fiscal year 2025, in accordance with the applicable legal and regulatory framework, as follows:

- Formation of statutory reserve: not required, as it has exceeded one-third (1/3) of the share capital, pursuant to Article 158 of Law 4548/2018.
- **Distribution of a dividend** from the tax-exempt profits of financial year 2025 under Article 48A of Law 4172/2013, which, in accordance with the applicable tax legislation, are separately monitored in a special reserve account titled "Capital Gains from Transfer of Participations Reserve" pursuant to Article 48A of Law 4172/2013.

The total dividend for financial year 2025 amounts to €191.5 million, of which €174.1 million has already been distributed as an interim dividend for financial year 2025 (paid on 31.12.2025), corresponding to €0.50 per share (net amount: €0.475 per share). **The remaining amount of €17.4 million is proposed to be distributed as the final dividend for financial year 2025, corresponding to €0.05 per share (net amount: €0.0475 per share).** Treasury shares held by the Company on the dividend record date shall not be entitled to receive a dividend, and the corresponding amount shall be allocated proportionately to the dividend payable to the remaining eligible shareholders, in accordance with applicable law and the Rules of Operation of EURONEXT ATHENS.

It further resolves that:

- **Dividend ex-date: [20/7/2026]**
- **Record date: [21/7/2026]**
- **Dividend payment commencement date: [24/7/2026]**

2. To authorize the Board of Directors to proceed with all necessary actions for the implementation of the present resolution, in accordance with the applicable legislation.

Item 3: Presentation by the Chairman of the Audit Committee, of the Activity Report for the financial year 2025.

In compliance with the provisions of Article 44, paragraph 1 (case f) of Law 4449/2017, the Activity Report of the Audit Committee for the year 2025 shall be submitted to the Ordinary General Meeting, it will be presented by the Chairman of the Audit Committee, with detailed reference to its actions and the matters with which it dealt during the financial year 2025, the most salient of which are as follows:

- Examination and evaluation of the effectiveness and efficiency of the procedures of the Internal Control System,
- Discussion of the external auditors' Audit Schedule prior to its implementation, assessment of the audit fields and the areas of focus of the audit,
- Information of the Board of Directors on the procedures for the preparation of the financial statements and on other issues related to auditing by a chartered accountant,
- Examination and evaluation of the Company's financial statements,
- Evaluation of the Internal Auditor reports,

- Compliance with the Corporate Governance framework,
- Consideration of Sustainable Development Issues, the monitoring and oversight of which have been assigned by the Board of Directors to the Sustainability Committee,
- Awareness of the main risks for the Company,
- Conducting an annual self-assessment and an assessment of the sufficiency of its current Rules of Procedures.
- Selection and appointment of the Independent Auditor for the 2023–2025 period in relation to the three-year audit of the Internal Control System and the Corporate Governance System of the ELLAKTOR Group.

The aforementioned Annual Activity Report of the Audit Committee for 2025 was presented to the Shareholders and is available on the Company's website and in particular at the link <https://ellaktor.com/en/investor-relations/general-assemblies/>.

Item 4: Submission of the Joint Report of the Independent Non-Executive Members of the Company's Board of Directors for the year 2025, in accordance with Article 9, paragraph 5 of Law 4706/2020.

This item which is not put to the vote is a joint Report of the Independent Non-Executive Members of the Board of Directors of the Company for the year 2025 and is submitted to the General Meeting of Shareholders, in accordance with the provisions of paragraph 5 of Article 9 of Law 4706/2020.

The full text of the Joint Report of the Independent Non-Executive Members of the Board Directors is posted on the Company's website, specifically at the link <https://ellaktor.com/en/investor-relations/general-assemblies/>.

Item 5: Approval of the overall management that took place during the financial year 01.01.2025 - 31.12.2025, pursuant to Article 108 of Law 4548/2018 and release of the certified auditors from liability for the financial year 01.01.2025 - 31.12.2025, in accordance with Article 117 par. 1 case (c) of Law 4548/2018.

Required quorum	Required majority
1/5 (20%)	50% + 1 of the votes represented in the General Meeting

The Board of Directors recommends to the Annual General Meeting to approve, in accordance with Article 108 of Law 4548/2018, the overall management during the financial year 01.01.2025 to 31.12.2025, and release pursuant to Article 117 par. 1 case (c) of Law 4548/2018, the certified auditors from any liability for the financial year 01.01.2025 to 31.12.2025.

Item 6: Submission for discussion and adoption by the General Meeting of the Remuneration Report of the Board of Directors for the corporate year 2025 (01.01.2025-31.12.2025)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The Board of Directors, following the prior agreement of the Nominations and Remuneration Committee on the final draft of the Remuneration Report for the 2025 tax year in accordance with the provisions of Article 11(c), of Law 4706/20, submits the Report to the Regular General Meeting for discussion and voting, in accordance with Article 112 of Law 4548/2018.

This Report was prepared based on the principles contained in the current Remuneration Policy of the Company and includes an overview of all the remuneration received by the executive and non-executive Members of the Board of Directors within the financial year 2025 by all the companies of the ELLAKTOR group, in accordance with the specific provisions of article 112 of Law 4548/2018.

Any deviations and/or derogations from the Company's Remuneration Policy during the financial year 2025 are reported in the relevant subsection of the Remuneration Report, following approval by the competent corporate bodies of the Company.

It is noted that the Company's auditors have confirmed that the Remuneration Report includes the required information of Article 112 of Law 4548/2018, as applicable.

The full text of the Remuneration Report for 2025 was submitted to the Shareholders and is available on the Company's website for a period of ten years <https://ellaktor.com/en/investor-relations/general-assemblies/> as required by law.

It is noted, that under par. 3 of Article 112 of Law 4548/2018, the shareholders' vote on the aforementioned Remuneration Report is of an advisory nature. The Board of Directors will explain in the next remuneration report, the manner in which the above voting result was obtained during the Ordinary General Meeting.

Item 7: Election of an Auditing Firm for the regular audit of the Individual and consolidated financial statements of the Company and the granting of the annual tax certificate of the current corporate year 2026 (01.01.2026– 31.12.2026)- Determination of its fee.

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The Board of Directors, following a recommendation by the Company's Audit Committee and in accordance with the provisions of Regulation (EU) No. 537/2014 (Article 16), proposes to the Annual General Meeting of Shareholders the appointment of the audit firm 'Grant Thornton' (SOEL Reg. No. 127) for the statutory audit of the annual standalone and consolidated financial statements for the fiscal year 2026, the review of the interim standalone and consolidated financial statements for the same period, and the issuance of the tax compliance certificate. Finally, it proposes that the remuneration of 'Grant Thornton' for the provision of the aforementioned services be determined following a relevant offer submitted by the firm.

It must be noted that all independent Directors agreed to the assignment of the audit of the annual corporate and consolidated financial statements to "Grant Thornton" and the aforementioned persons, in accordance with Article 124, par. 8 of Law 4548/2018.

Item 8: Appointment of an Audit Firm to provide assurance on the Sustainability Report for the current fiscal year 2026 (01.01.2026–31.12.2026).

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The Board of Directors, following a recommendation by the Company's Sustainability Committee and in accordance with the relevant provisions of Law 5164/2024, proposes to the Annual General Meeting of Shareholders the appointment of the audit firm 'Grant Thornton' (SOEL Reg. No. 127) for the provision of assurance services on the Sustainability Report for the current fiscal year 2026 (01.01.2026–31.12.2026). Finally, it proposes that the remuneration of 'Grant Thornton' for the provision of the aforementioned services be determined based on a relevant offer submitted by the said firm."

Item 9: Distribution of the Company's profits for the 2025 financial year to members of the Board of Directors, executives, and employees. Granting the relevant authorization to the Board of Directors.

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The Board of Directors proposes to the present General Meeting, following the recommendation of the Remuneration and Nomination Committee, the distribution of an amount of up to €5.450 million to members of the Board of Directors, senior executives and employees, out of the tax-exempt profits of financial year 2025 under Article 48A of Law 4172/2013, which, in accordance with the applicable tax legislation, are separately monitored in a special reserve account titled "Capital Gains from Transfer of Participations Reserve" pursuant to Article 48A of Law 4172/2013.

The above distribution falls within the scope of the approved Remuneration Policy and aims to reward the members of the Board of Directors, senior executives and employees for the achievement of their objectives, based on the evaluation of their performance, as well as to further enhance their efficiency and contribution to the long-term growth of the Company and the Group.

The Board of Directors further proposes that the General Meeting authorize the Board to determine the beneficiaries and all other terms and conditions for the implementation of this resolution.

Item 10: Grant of permission, pursuant to Article 98 of Law 4548/2018, to Company Directors and Managers to participate in the Board of Directors or in the management of subsidiary and affiliated Group companies, as well as in legal entities in which the Company or Group companies hold(s) a direct or indirect participation and which are engaged in objects similar or related to those of the Company.

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

Due to the wide objects of the Company, including the establishment of and direct and indirect participation in other companies, in accordance with the Law and the Articles of Association, the Board of Directors will recommend to the Ordinary General Meeting to give permission to the Company Directors, as well as the Managers of the Company to participate in the Board of Directors or the Management of subsidiary or affiliated Group companies, as well as of legal entities in which the Company or other Group companies participate directly or indirectly and which are engaged in objects similar or related to the Company's objects.

Item 11: Amendment of the Suitability Policy

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

With respect to Item 11 of the agenda, the Board of Directors proposes to the Ordinary General Meeting, taking into account the relevant recommendation of the Company's Nomination and Remuneration Committee, the amendment of the Company's existing Suitability Policy for the members of the Board of Directors, for the purpose of aligning it with the minimum required percentage of representation of the underrepresented gender on the Board of Directors, in accordance with Articles 3–3B of Law 4706/2020, as amended by Law 5178/2025, implementing Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving gender balance among directors of listed companies and related measures in national law.

The draft amendment of the Board Members' Suitability Policy (with tracked changes) is posted on the Company's website at the following link: <https://ellaktor.com/ependitikies-sxeseis/general-assemblies/>

Item 12: Election of a new Board of Directors due to expiry of the term of office of its members (reduction in the number of Board members), with separate voting, and determination of Independent Non-Executive Members of the Board of Directors

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

By resolution of the General Meeting of the Company's shareholders dated 27.01.2021, the current Board of Directors was elected for a five-year term, automatically extended until the Annual General Meeting convened following the expiry of its term, namely the present Annual General Meeting.

During financial year 2025, the Group implemented a further step in its strategic transformation through its divestment from the Environmental Services and Concessions sectors. As a result of these transactions, the Group further strengthened and expanded its presence in the Real Estate Development and Management and Hospitality sectors, which now constitute the main pillars of its business activity.

In view of the above developments, and following the relevant recommendation/evaluation of the Remuneration and Nomination Committee, it was deemed necessary to reduce the number of members of the Board of Directors to be elected from ten (10) to nine (9), a number that falls within the limits prescribed by the Company's Articles of Association. This aims to enhance the Board's effectiveness and establish a Board size that is aligned with the Company's shareholding structure and organisational framework, while promoting greater flexibility, faster decision-making, more effective oversight and reduced operating costs.

Accordingly, in light of the expiry of the term of the current Board of Directors, the Annual General Meeting is invited, following the recommendation/evaluation of the Remuneration and Nomination Committee and the unanimous proposal and justification of the Board of Directors, which has been posted on the Company's website, to elect/re-elect, in accordance with Article 7(1) of the Company's Articles of Association, the following nine (9) members to the new Board of Directors:

1. Georgios Mylonogiannis, son of Stamatios-Takis (re-election),
2. Efthymios Bouloutas, son of Theodoros (re-election),
3. Konstantinos Toumpouros, son of Pantazis, (re-election),

4. Athina Chatzipetrou, daughter of Konstantinos (re-election),
5. Ioanna Dretta, daughter of Grigorios (re-election),
6. Eugenia (Jenny) Leivadarou, daughter of Ioannis (re-election),
7. Panagiotis Kyriakopoulos, son of Othon (re-election),
8. Odysseas Christoforou, son of Stamatios (re-election) and
9. Maurits W.P.H. van Oranje-Nassau (election)

Furthermore, in view of the election of a new Board of Directors as described above, the independent non-executive members of the Board of Directors must also be re-designated in accordance with the applicable legal provisions.

The Committee determined that the proposed candidates satisfy the individual and collective suitability criteria set out in the Company's Suitability Policy, the provisions of Law 4706/2020, Law 4548/2018, the Hellenic Corporate Governance Code and the Company's Rules of Operation.

In particular, the following were taken into consideration during the assessment:

- (a) the size, structure, activities and operational complexity of the Company;
- (b) the professional experience and the academic and professional qualifications of the candidates;
- (c) their independence of judgment, reputation, integrity and ability to devote sufficient time to the performance of their duties;
- (d) the need to ensure continuity and institutional memory within the Board of Directors; and
- (e) the maintenance of adequate diversity, including gender representation and diversity of skills and experience.

Furthermore, the Committee confirmed that the persons proposed as independent non-executive members satisfy the independence criteria set out in Article 9(1) and 9(2) of Law 4706/2020 and that no impediments or incompatibilities exist under the applicable regulatory framework.

The Board of Directors verified that, with its proposed composition, the new Board collectively possesses the knowledge, skills, experience and independence of judgment required for the effective performance of its duties, the promotion of sound corporate governance and balanced decision-making in the interests of the Company and its shareholders.

In light of the above, the Board of Directors proposes to the Annual General Meeting the election of a new Board of Directors consisting of nine (9) members and the designation of its independent non-executive members, within the meaning of Article 9(1) and 9(2) of Law 4706/2020, as follows:

12.1. Georgios Mylonogiannis, son of Stamatios-Takis (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.2. Efthymios Bouloutas, son of Theodoros (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.3. Konstantinos Toumpouros, son of Pantazis, (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.4. Athina Chatzipetrou, daughter of Konstantinos (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.5. Ioanna Dretta, daughter of Grigorios (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.6. Eugenia (Jenny) Leivadarou, daughter of Ioannis (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.7 Panagiotis Kyriakopoulos, son of Othon (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.8. Odysseas Christoforou, son of Stamatios (re-election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

12.9. Maurits W.P.H. van Oranje-Nassau (election)

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The new Board of Directors shall be elected for a five-year term, i.e. until 30.06.2031, which shall be automatically extended, in accordance with Article 85(1)(c) of Law 4548/2018 and Article 8(2) of the Company's Articles of Association, until the Annual General Meeting convened following the expiry of its term.

Following its election, the new Board of Directors shall be constituted as a body and shall designate its executive and non-executive members in accordance with the law and the Company's Articles of Association.

The justification of the proposal of the Board of Directors to the General Meeting, in accordance with Article 18(1) of Law 4706/2020, regarding compliance with the suitability criteria set out in the Company's Suitability Policy and the independence requirements of Article 9(1) and 9(2) of Law 4706/2020, as well as the curricula vitae of the proposed candidates, are available on the Company's website at <https://ellaktor.com/ependitikies-sxeseis/general-assemblies/>.

In this context, the Board of Directors, following the recommendation of the Remuneration and Nomination Committee, proposes to the Annual General Meeting the designation of the following persons as independent non-executive members of the Board of Directors:

1. Ms. Eugenia (Jenny) Leivadarou,
2. Ms. Athina Chatzipetrou, and
3. Mr. Odysseas Christoforou.

The Board of Directors confirms that the above proposed individuals satisfy the independence requirements set out in Article 9 of Law 4706/2020 and that no impediments or incompatibilities apply to them under the applicable legislative and regulatory framework, as well as the Company's internal policies and regulations.

The new Board of Directors shall consist of nine (9) members, of whom one (1) shall be executive and eight (8) shall be non-executive, including three (3) independent non-executive members, representing at least one-third (1/3) of the total number of Board members, in accordance with Article 5 of Law 4706/2020.

The above composition satisfies both the requirements of Article 3 of Law 4706/2020, as amended by Law 5178/2025, regarding adequate gender representation on the Board of Directors, given that it includes three (3) women and six (6) men, and the requirements of Article 5 of the same law regarding the number of independent non-executive members.

It is noted that the term of office of the new Board of Directors shall commence on the date of its election by the Annual General Meeting of 30.06.2026 and shall expire upon the election of a new Board of Directors by the General Meeting held in the year in which its term expires, provided that its duration may not exceed six (6) years.

Item 13: Election of Members of the Audit Committee (expiry of term of office). Determination of the Audit Committee (type, composition, number, member status and term), in accordance with Article 44 of Law 4449/2017, as in force.

Required quorum	Required majority
1/5 (20%)	50% + 1, of the votes represented in the General Meeting

The Board of Directors, following the recommendation and assessment of the candidates by the Remuneration and Nomination Committee (the relevant recommendation/assessment being available on the Company's website at <https://ellaktor.com/ependitikies-sxeseis/general-assemblies/>), proposes the election of the following persons as members of the Audit Committee, upon expiry of their current term of office:

1. Panagiotis Alamanos
2. Athina Chatzipetrou
3. Eugenia (Jenny) Leivadarou

Furthermore, the Remuneration and Nomination Committee recommends to the General Meeting, pursuant to Article 44(1)(b) of Law 4449/2017, as in force, the following regarding the type, term of office, number and qualifications of the members of the Audit Committee:

- (a) The Audit Committee shall be an independent committee comprising two Independent Non-Executive Members of the Board of Directors and one independent third-party member.

(b) The Audit Committee shall consist of two (2) Independent Non-Executive Members of the Board of Directors and one (1) independent third-party member.

(c) The term of office of the Committee members shall coincide with their term of office as members of the Board of Directors (five years), automatically extended, in accordance with Article 85(1)(c) of Law 4548/2018 and Article 8(2) of the Company's Articles of Association, until the Annual General Meeting of the shareholders of the Company convened following the expiry of such term.

(d) The members of the Committee possess sufficient knowledge of the sector in which the Company operates and shall satisfy the requirements of Article 44 of Law 4449/2017, as in force.

(e) Following the election of the Committee members by the Annual General Meeting, the Committee shall convene and constitute itself as a body in order to appoint its Chair.

It is noted that:

1. **Mr. Panagiotis Alamanos**, a non-member of the Board of Directors and independent from the Company within the meaning of Article 9(1) and (2) of Law 4706/2020, possesses proven experience and adequate knowledge in auditing and accounting in accordance with the requirements of Article 44(1)(g) of Law 4449/2017, as well as sufficient knowledge of the sector in which the Company operates (Chairman of the Audit Committee).
2. **Ms. Eugenia (Jenny) Leivadarou** satisfies the suitability and independence requirements from the Company within the meaning of Article 44(1)(d) of Law 4449/2017 in conjunction with Article 9 of Law 4706/2020, the Articles of Association, the Corporate Governance Code and the Audit Committee Charter, and there are no impediments or incompatibilities affecting her. Based on her curriculum vitae, she possesses knowledge of the Company's business sectors, as she is a Civil Engineer with extensive experience in infrastructure projects, sustainability matters, natural resource management and investment strategy for the energy transition. She has also served as an Independent Non-Executive Member of the Company's Board of Directors. Furthermore, the Committee confirmed that (a) she satisfies all applicable suitability and independence requirements and (b) based on her professional background and curriculum vitae, she possesses adequate knowledge of the sectors in which the Company operates.
3. **Ms. Athina Chatzipetrou** satisfies the suitability and independence requirements from the Company within the meaning of Article 44(1)(d) of Law 4449/2017 in conjunction with Article 9 of Law 4706/2020, the Articles of Association, the Corporate Governance Code and the Audit Committee Charter, and there are no impediments or incompatibilities affecting her. Based on her curriculum vitae, she possesses knowledge of the Company's business sectors, as she is an Economist with significant experience in finance, management and project management. Furthermore, the Committee confirmed that (a) she satisfies all applicable suitability and independence requirements and (b) based on her professional background and curriculum vitae, she possesses adequate knowledge of the sectors in which the Company operates.

The curricula vitae of the proposed Audit Committee members are available on the Company's website at <https://ellaktor.com/ependitikies-sxeseis/general-assemblies/>.

Accordingly, the present Annual General Meeting determines the composition of the Audit Committee.

Specifically, it confirms that the Audit Committee shall be a three-member independent mixed committee, with a term of office equal to that of the current Board of Directors, comprising two

Independent Non-Executive Members of the Board of Directors within the meaning of Article 9 of Law 4706/2020, who satisfy the independence requirements of the said provision, and one third-party member independent from the Company, namely Mr. Panagiotis Alamanos, Chairman of the current Audit Committee, who possesses proven experience and adequate knowledge in auditing and accounting in accordance with Article 44(1)(g) of Law 4449/2017, as well as sufficient knowledge of the sector in which the Company operates.

The Audit Committee, with the above composition, shall constitute itself as a body and, in accordance with Article 44 of Law 4449/2017 and the Audit Committee Charter, its Chair shall be appointed by its members.

Item 14: Other Announcements

The resignation of Mr. Georgios Prousanidis from his position as a member (Non-Executive Member) of the Company's Board of Directors, submitted on 13.05.2026, is hereby announced. At its meeting held on 13.05.2026, the Board of Directors resolved not to replace the resigning member and subsequently reconstituted itself as a body.

The Company's Management will provide an update on significant developments and other matters relating to the smooth operation of the Group.