

DOCUMENTS SUBMITTED TO THE ANNUAL GENERAL MEETING

The following documents are available for inspection by shareholders on the Company's website <https://ellaktor.com/en/>, specifically:

1. The Annual (Company and Group) Financial Report for the year 01.01.2025 - 31.12.2025, which includes:

- A. The Annual Standalone and Consolidated Financial Statements with the:
 - o Statement of Financial Position
 - o Income Statement
 - o Statement of Comprehensive Income
 - o Statement of Changes in Equity
 - o Statement of Cash Flows

Together with the accompanying Notes.

- B. The Annual Report of the Board of Directors to the Shareholders on the Standalone and Consolidated Financial Statements for the financial year 01.01.2025 to 31.12.2025, the Explanatory Report in accordance with Article 4 of Law 3556/2007, the Corporate Governance Statement and the Sustainability Report; all the foregoing in accordance with the provisions of Articles 150-154, as well as 154A and 154C of Law 4548/2018 as amended/supplemented and currently in force pursuant to Law 5164/2024.

- C. The Audit Report of "Grant Thornton" audit firm.

The Annual Financial Report is already available on the Company's website <https://ellaktor.com/en/finances/annual-financial-report/>.

- 2. Draft decisions on the items of the Annual General Meeting of Shareholders**
- 3. The Annual Report of the Audit Committee** for the year 2025
- 4. The common Report of the Independent Non-Executive Members of the BoD**, according to the art. 9 par. 5 L. 4706/2020
- 5. The Remuneration Report of the Members of Board** of Directors of the Company for year 2025
- 6. Amended Suitability Policy** for the item 11th of the Agenda.
- 7. Board of Directors' Recommendation and Rationale for the Election of the Proposed Board Members.**

Evaluation of candidate members of the Board of Directors and Audit Committee by the Nomination and Remuneration Committee

CVs of candidate members of the Board of Directors.

All the above documents are already available on the Company's website <https://ellaktor.com/en/> at the link <https://ellaktor.com/en/investor-relations/general-assemblies/>