

Announcement

Constitution of the New Board of Directors of ELLAKTOR and its Board Committees

ELLAKTOR S.A. (the "Company") hereby informs the investing public, in accordance with Regulation (EU) No. 596/2014 of the European Parliament and of the Council, Law 4706/2020, as in force, and the EURONEXT ATHENS Rulebook, that the Annual General Meeting of the shareholders of ELLAKTOR S.A., held on 30 June 2026, inter alia, elected a new Board of Directors, following the expiry of the term of office of the previous Board, for a full five-year term, and designated its Independent Non-Executive Members in accordance with the provisions of Law 4706/2020, as in force.

Following the above, at its meeting held on 30 June 2026, **the Board of Directors constituted** as follows:

1. **Georgios Mylonogiannis**, son of Stamatis-Takis, **Chairman of the Board of Directors**, Non-Executive Member;
2. **Eugenia (Jenny) Leivadarou**, daughter of Ioannis, **Vise Chair of the Board of Directors**, Independent Non-Executive Member;
3. **Efthymios Bouloutas**, son of Theodoros, **Chief Executive Officer**, Executive Member;
4. **Konstantinos Toumbouros**, son of Pantazis, Director, Non-Executive Member;
5. **Athina Chatzipetrou**, daughter of Konstantinos, Director, Independent Non-Executive Member;
6. **Ioanna Dretta**, daughter of Grigorios, Director, Non-Executive Member;
7. **Panagiotis Kyriakopoulos**, son of Othon, Director, Non-Executive Member;
8. **Odysseas Christoforou**, son of Stamatis, Director, Independent Non-Executive Member; and
9. **Maurits Willem Pieter Hendrik Prins van Oranje-Nassau, van Vollenhoven**, Non-Executive Member.

The above members of the Board of Directors satisfy the individual and collective suitability criteria set out in Article 3 of Law 4706/2020, as in force, and the Company's approved Suitability Policy. Furthermore, the requirements of Articles 3 and 5 of Law 4706/2020, as in force, regarding adequate gender representation on the Board of Directors and the required number of independent non-executive members, respectively, are fulfilled. In addition, the three Independent Non-Executive Members fully satisfy the independence criteria set out in Article 9 of Law 4706/2020, as in force.

It is noted that the term of office of the current Board of Directors is five (5) years, commencing on the date of its election (30 June 2026) and expiring upon the election of a new Board of Directors by the Annual General Meeting convened in the year in which its term expires, and in any event may not be extended beyond six (6) years.

At the same meeting, the Board of Directors also appointed the members and Chairpersons of its Board Committees. Accordingly, the composition of the Board Committees is as follows:

A. Nomination and Remuneration Committee (NRC)

The Nomination and Remuneration Committee consists of **three (3) Independent Non-Executive Members** of the Board of Directors, as follows:

1. **Athina Chatzipetrou** – Chair of the Nomination and Remuneration Committee, Independent Non-Executive Member of the Board;
2. **Eugenia (Jenny) Leivadarou** – Member of the Nomination and Remuneration Committee, Independent Non-Executive Member of the Board; and
3. **Odysseas Christoforou** – Member of the Nomination and Remuneration Committee, Independent Non-Executive Member of the Board.

B. Sustainability Committee

The Sustainability Committee consists of **three (3) members**, including **two (2) Non-Executive Members of the Board**, as follows:

1. **Georgios Mylonogiannis** – Chair of the Sustainability Committee, Non-Executive Member of the Board;
2. **Efthymios Bouloutas** – Member of the Sustainability Committee, Executive Member of the Board; and
3. **Eugenia (Jenny) Leivadarou** – Member of the Sustainability Committee, Independent Non-Executive Member of the Board.

The term of office of the above Board Committees shall coincide with the term of office of the members of the Board of Directors, expiring on **30 June 2031**, and shall be extended until the expiry of the statutory deadline within which the immediately following Annual General Meeting must be convened. In no event, however, may the term exceed **six (6) years**.

Kifissia, 30.06.2026