

Announcement

Audit Committee – Constitution into a Body – Appointment of the Chair

ELLAKTOR S.A. (the "Company"), in accordance with Regulation (EU) No. 596/2014 of the European Parliament and of the Council, Law 4706/2020, and the EURONEXT ATHENS Rulebook, hereby informs the investing public of the following:

The Annual General Meeting of the Company's shareholders, held on 30 June 2026, inter alia, determined the type, term of office and composition of the Audit Committee and elected its new members, in accordance with Article 44 of Law 4449/2017, as in force. Specifically, the Annual General Meeting resolved that:

(a) Type of the Audit Committee: The Audit Committee shall be established as an **independent mixed committee**.

(b) Composition: The Audit Committee shall **consist of three (3) members**, comprising two (2) independent non-executive members of the Board of Directors, within the meaning of Article 9 of Law 4706/2020, who satisfy the independence requirements of the above provision, and one (1) independent third-party member.

(c) Term of Office: The term of office of the members of the Audit Committee shall coincide with their term of office as members of the Board of Directors (five years), extended, in accordance with Article 85(1)(c) of Law 4548/2018 and Article 8(2) of the Company's Articles of Association, until the Annual General Meeting of the Company's shareholders convened following the expiry of their term of office.

(d) Qualifications: The members of the Audit Committee possess adequate knowledge of the sector in which the Company operates and satisfy the requirements of Article 44 of Law 4449/2017, as in force.

Following the above resolution, on 30 June 2026 the newly elected Audit Committee convened and constituted itself as a body and appointed Mr. Panagiotis Alamanos, an individual independent of the Company, as Chair of the Audit Committee, in accordance with Article 44(1)(e) of Law 4449/2017, the Audit Committee Charter and the applicable capital markets legislation.

The composition of the Audit Committee is as follows:

1. **Mr. Panagiotis Alamanos**, son of Charilaos, **third party – non-member of the Board of Directors**, who satisfies the independence criteria set out in Article 9 of Law 4706/2020, possesses proven and adequate knowledge and experience in auditing and accounting in accordance with the requirements of Article 44(1)(g) of Law 4449/2017, as well as adequate knowledge of the sector in which the Company operates, **Chair of the Audit Committee**.
2. **Ms. Athina Chatzipetrou**, daughter of Konstantinos, **Independent Non-Executive Member of the Board of Directors**, who satisfies the independence criteria set out in Article 9 of Law 4706/2020, possesses proven and adequate knowledge and experience in auditing and accounting in accordance with the requirements of Article 44(1)(g) of Law 4449/2017, as well as adequate knowledge of the sector in which the Company operates, **Member of the Audit Committee**.
3. **Ms. Eugenia Leivadarou**, daughter of Ioannis, **Independent Non-Executive Member of the Board of Directors**, who satisfies the independence criteria set out in Article 9 of Law 4706/2020 and possesses proven and adequate knowledge of the sector in which the Company operates, **Member of the Audit Committee**.

Kifissia, 30.06.2026