

## **Board of Directors' decision to award 1,650,000 own Company shares free of payment to Company Executives**

ELLAKTOR SA (hereinafter the "Company"), informs the investment community, in accordance with Regulation (EU) 596/2014 of the European Parliament & Council and of the Athens Stock Exchange, of the following:

Pursuant to the relevant decisions of the Annual General Meeting of the Company's Shareholders dated May 31, 2024 and the Company's Board of Directors of May 10, 2024 and June 14, 2024 respectively, the Members of the Board of Directors at their meeting of 18.06.2024, after confirming the satisfaction of the pre-conditions set by the General Meeting, decided the transfer of 1,650,000 own shares from the Company's own share portfolio, free of payment, to the Investment Accounts of thirteen (13) executives of the Company and its subsidiaries held at the Dematerialized Securities System (S.A.T).

It is noted that there is an obligation of all executives to retain the shares awarded to them for a period of 2 years, after the crediting of the shares to their investment accounts. The transfers of 1,650,000 shares were made through Over the Counter (OTC) transactions today, June 19, 2024, with same-day settlement, with the total value amounting to €4,075,500.00, based on the closing price of June 18, 2024, i.e. €2.47 per share.

Finally, the Company decided to suspend any share buyback during the ATHEX session that the transfers of the 1,650,000 shares took place, i.e. 19.06.2024.

Kifissia, 19.06.2024