



BUREAU  
VERITAS

Bureau Veritas Certification

## ΗΛΕΚΤΩΡ Α.Ε.

Ερμού 25, 145 64 Νέα Κηφισιά  
ΕΛΛΑΔΑ

Το Bureau Veritas Certification δηλώνει ότι οι αρχές της Κοινωνικής  
Ευθύνης, που βασίζονται στις οδηγίες του ISO 26000, εφαρμόζονται

από την

**ΗΛΕΚΤΩΡ Α.Ε.**

Αξιολογήθηκε στις 29-30.08.2022 σύμφωνα με:

## CAP 26000

### Αποτελέσματα της αξιολόγησης:

Τα αποτελέσματα της αξιολόγησης που παρουσιάζονται στη συνολική αναφορά είναι διαθέσιμα:

- ✓ Στον Οργανισμό που αξιολογήθηκε.
- ✓ Στον Οργανισμό αξιολόγησης.



M. ΧΑΧΑΛΗ

Ημερομηνία Έκδοσης: 12 Σεπτεμβρίου 2022  
Αρ. Αναφοράς : GRPIR7554



BUREAU  
VERITAS

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## HELECTOR S.A.

25, Ermou Str., 145 64 Nea Kifissia  
GREECE

Bureau Veritas Certification declares that the principles of Social Responsibility,  
based on the guidelines of ISO 26000, applied by

**HELECTOR S.A.**

have been evaluated on 29-30.08.2022 according to

# CAP 26000

### Results and scores obtained:

*Results and scores presented on the synthesis report are available:*

- ✓ At the organization being evaluated.
- ✓ At the evaluating organization.

M. CHACHALI



Date of approval: 12 September 2022  
Reference number: GRPIR7554



# Evaluation CAP 26000©

## Synthesis Report for

### HELECTOR S.A.

Bureau Veritas Certification declares that this report is based on the results of the evaluation performed on 30-08-2022 and presents its independent opinion.

## Results of CAP 26000 evaluation:

**Total Score : 4,02**

- ✓ 195 points being evaluated out of 195.

## Conclusions:

Bureau Veritas Certification declares that HELECTOR S.A. took into consideration all 7 core subjects of ISO 26000 when developing and implementing its Corporate Social Responsibility system.

## Evaluation scope:

The objective of this evaluation is to assess company's CSR on the following dimensions:

- ✓ Integration
- ✓ Involvement of Stakeholders
- ✓ Communication and Transparency
- ✓ Results and Progress

## Evaluation methodology:

Bureau Veritas Certification has used its evaluation CAP 26000 tool based on ISO 26000 in order to perform this assessment.  
The evaluation was based on:

- ✓ Meetings/interviews with the Management and employees related to Social Responsibility
- ✓ Document review and review of core subjects of Social Responsibility in order to verify that the company has integrated Social Responsibility principles throughout its decisions and activities within its sphere of influence having engaged its Stakeholders.





## Detailed Results:

| Scoring by central question:          | HELECTOR S.A. |
|---------------------------------------|---------------|
| Governance                            | 4             |
| Human Rights                          | 3,82          |
| Labour practices                      | 4             |
| Environment                           | 4,26          |
| Fair operating practices              | 4             |
| Consumer issues                       | 4,11          |
| Community involvement and development | 4             |

| Scoring by size:                  | HELECTOR S.A. |
|-----------------------------------|---------------|
| Integrating Social Responsibility | 4,01          |
| Progress and analyze results      | 3,71          |
| Involve stakeholders              | 3,71          |
| Communicate and be transparent    | 3,57          |

| <b>Scoring question<br/>central/dimension:</b> | <b>Integrating<br/>Social<br/>Responsibility</b> | <b>Progress<br/>and<br/>analyze<br/>results</b> | <b>Involve<br/>stakeholders</b> | <b>Communicate<br/>and be<br/>transparent</b> |
|------------------------------------------------|--------------------------------------------------|-------------------------------------------------|---------------------------------|-----------------------------------------------|
| Governance                                     | 4                                                | 4                                               | 4                               | 4                                             |
| Human Rights                                   | 3,82                                             | 3                                               | 3                               | 3                                             |
| Labour practices                               | 4                                                | 4                                               | 4                               | 4                                             |
| Environment                                    | 4,26                                             | 4                                               | 4                               | 4                                             |
| Fair operating practices                       | 4                                                | 4                                               | 4                               | 4                                             |
| Consumer issues                                | 4,11                                             | 3                                               | 3                               | 3                                             |
| Community involvement and<br>development       | 4                                                | 4                                               | 4                               | 3                                             |