

## Announcement of Decisions

### by the Ordinary General Meeting of 28 July 2022

The societe anonyme with the name "ELLAKTOR SOCIETE ANONYME" and the distinctive title "ELLAKTOR SA" (hereinafter the "Company"), notifies, in accordance with the provisions of Law 3556/2007 and Article 4.1.3.3 par. 1 and 2 of the Athens Stock Exchange Regulations, the following:

On 28 July 2022, Thursday at 11:00 am, the Annual Ordinary General Meeting of the Company's Shareholders was held, by electronic means, a discussion was conducted and a decision was made on the items on the agenda.

66 shareholders participated, representing 269.851.043 common registered shares (carrying 269.851.043 individual voting rights) from a total of 348,192,005 common registered shares (carrying 348,192,005 voting rights), that is, 77.50% of the paid-up share capital.

In particular, the Ordinary General Meeting decided the following:

**Item 1: Submission for approval of the Annual Financial Report (Company and Group) for the fiscal year 01.01.2021 - 31.12.2021, which includes the Annual Standalone and Consolidated Financial Statements with the relevant Reports, including Non-Financial Report, Corporate Governance Statement and Declarations of the Board of Directors and the Certified Auditor. Approval of the profit appropriation for the year 01.01.2021 - 31.12.2021.**

The Ordinary General Meeting having voted legally, approved a) the Annual (Company and Group) Financial Report for the year 01.01.2021 to 31.12.2021, the Annual Standalone and Consolidated Financial Statements, the Annual Report of the Board of Directors and its other Reports and Declarations, the Audit Report of the auditors and b) the allocation of results and the non distribution of dividends for the financial year 01.01.2021 to 31.12.2021, in accordance with the applicable legal and regulatory framework, as well as carrying the resulting loss forward to the next year to be offset with future profits.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	269,783,279	99.97%
<i>Number of votes against</i>	0	0%
<i>Number of votes in abstention</i>	67,764	0.03%

**Item 2: Approval of the overall management that took place during the financial year 01.01.2021 - 31.12.2021, pursuant to Article 108 of Law 4548/2018 and release of the certified auditors from liability for the financial year 01.01.2021 - 31.12.2021, in accordance with Article 117 par. 1 case (c) of Law 4548/2018.**

The Ordinary General Meeting, having voted legally, approved the overall management, in accordance with Article 108 of Law 4548/2018, during the financial year 01.01.2021 to 31.12.2021, and released the certified auditors, namely Messrs. Fotios Smirnis son of Gregory (SOEL Reg. No 52861) and his deputy Mr. Marios Psaltis son of Thomas (SOEL Reg. No 38081) of the auditing company "PriceWaterhouse Coopers" from all their relevant liabilities for the financial year 01.01.2020 to 31.12.2020, pursuant to

Article 117 par. 1 case (c) of Law 4548/2018.f the certified auditors from any liability for the financial year 01.01.2021 to 31.12.2021, in accordance with Article 117 par. 1 case (c) of Law 4548/2018.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	269,683,279	99.94%
<i>Number of votes against</i>	100,000	0.04%
<i>Number of votes in abstention</i>	67,764	0.03%

**Item 3: Election of certified auditors to audit the annual financial statements of the financial year 01.01.2022 - 31.12.2022, review of the interim financial statements of the same financial year and determination of their fee.**

The Ordinary General Meeting, following a recommendation of the Company's Audit Committee and having voted legally, approved the election of the audit firm "PriceWaterhouseCoopers" to audit the annual corporate and consolidated financial statements of the financial year from 01.01.2022 to 31.12.2022 and review the interim financial statements of the same financial year, to issue a tax certificate. Also, the Board of Directors was authorized to determine the exact amount of the remuneration of "PriceWaterhouseCoopers" for the provision of the above services, following a relevant offer by the above company.

It must be noted that all independent Directors agreed to the assignment of the audit of the annual corporate and consolidated financial statements to "PriceWaterhouseCoopers" and the aforementioned persons, in accordance with Article 124, par. 8 of Law 4548/2018.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	269,654,648	99.93%
<i>Number of votes against</i>	169,686	0.06%
<i>Number of votes in abstention</i>	26,709	0.01%

**Item 4: Submission for discussion and adoption by the General Meeting of the Remuneration Report of Article 112 of Law 4548/2018 for the financial year 2021.**

The Ordinary General Meeting, following a recommendation and proposal of the Nominations and Remuneration Committee, discussed and approved the proposed Remuneration Report of the members of the Board of Directors for the year 2021.

The full text of the Remuneration Report for 2021 was submitted to the Shareholders and is available on the Company's website <https://ellaktor.com/en/informations/general-meetings/> for a period of ten years as required by law.

It is noted, that under par. 3 of Article 112 of Law 4548/2018, the shareholders' vote on the aforementioned Remuneration Report is of advisory nature. The Board of Directors will explain in the next remuneration report the manner in which account was taken of the result of the vote at this Annual General Meeting.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	269,816,734	99.99%

<i>Number of votes against</i>	7,600	0%
<i>Number of votes in abstention</i>	26,709	0.01%

**Item 5: Presentation of the Annual Activity Report for the fiscal year 2021 by the Chairman of the Audit Committee.**

The Annual Activity Report of the Audit Committee was presented, as it was approved by the Company's BoD, with detailed reference to its actions and the matters with which it dealt during the financial year 2021.

The aforementioned Annual Activity Report of the Audit Committee for 2021 was presented to the Shareholders and is available on the Company's website and in particular at the link <https://ellaktor.com/en/informations/general-meetings/>.

**Item 6: Submission by the independent Board members of their report to the Shareholders' General Meeting, pursuant to article 9 par. 5 of law 4706/2020.**

Under this item, which is an announcement to the General Meeting and not subject to voting, the relevant Report of the Independent Non –Executive Members of the Board of Directors of the Company, is submitted to the General Meeting of shareholders for information purposes only as prescribed by law 4706/2020 (article 9 par. 5).

The aforementioned Report of the independent Board members is available on the Company's website and in particular at the link <https://ellaktor.com/en/informations/general-meetings/>.

**Item 7: Granting permission, pursuant to Article 98 of Law 4548/2018, to Company Directors and Managers to participate in the Board of Directors or in the management of subsidiary and affiliated Group companies, as well as in legal entities in which the Company or Group companies hold(s) a direct or indirect participation and which are engaged in objects similar or related to those of the Company.**

The Ordinary General Meeting, following a lawful, approved the participation of the Directors, as well as the Executives of the General Management and the Managers of the Company, in the Board of Directors or the Management of subsidiary or affiliated Group companies as well as of legal entities in which the Company or other Group companies participate directly or indirectly and which are engaged in objects similar or related to the Company's objects.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	269,724,334	99.95%
<i>Number of votes against</i>	100,000	0.04%
<i>Number of votes in abstention</i>	26,709	0.01%

**Item 8: Election of a new member of the Board of Directors - Appointment of the Independent non-Executive member. Appointment of the Independent non-Executive members of the Board of Directors for the whole of the Board of Directors.**

The Ordinary General Meeting, following a proposal by the Board of Directors of the Company, and the Recommendation of the Nomination and Remuneration Committee dated 20.07.2022, regarding the establishment of the fulfilment of the suitability criteria, in accordance with the Suitability Policy of the Company, as well as the fulfilment of the criteria of No. 9 of Law 4706/20, approved, following a valid voting process, the election of Mr. Odysseas Christoforou as a new Member of the Board of

Directors of the Company, and appointed him an Independent Non-Executive Member of the Board of Directors, whose term of office will expire at the same time as the term of office of the other members of the current Board of Directors of the Company. In the person of Mr. Odysseas Christoforou, whose curriculum vitae is posted on the Company's website at the link <https://ellaktor.com/informations/genikes-syneleyseis/>, all the independence criteria, as these are defined in art. 9 Law 4706/2020, in the Suitability Policy and the Corporate Governance Code of the Company, are fully met.

In view of the above, and following the election of Mr. Odysseas Christoforou, as an additional, Independent Non-Executive Member of the Board of Directors, the Ordinary General Meeting, has designated as their Independent Non-Executive Members Mrs. Athina Chadjipetrou, Mrs. Ioanna Dretta, Mrs. Evgenia Leivadarou and Mr. Odysseas Christoforou, to whose persons all the provisions of the current legislation are met, ie. in No. 9, para. 1 and 2 of Law 4706/20, as in force, in the Company's Suitability Policy, conditions and criteria of independence.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	259,884,486	96.31%
<i>Number of votes against</i>	8,164,915	3.03%
<i>Number of votes in abstention</i>	1,801,642	0.67%

#### **Item 9: Withdrawal of legal actions.**

The Ordinary General Meeting, following the proposal of the shareholder Reggeborgh Invest B.V. on the above-mentioned issue regarding the revocation of legal actions, after a legal vote, decided in favour of the Company's waiver of the claim and the lawsuit under GAK 20946/2021 / EAK 4756/2021 before the Athens Court of First Instance against, among others, Mr. Alexandros Exarchou, former member of the board of directors and managing director of AKTOR SA (30.07.2018 – 27.01.2021), which is a wholly owned subsidiary of the Company, and former non-executive member of the board of directors of the Company (31.12.2020 – 27.01.2021), as well as in favor of the withdrawal of the related complaint filed by the Company before the Athens Prosecutor's Office under the case number E21-3653. Authorization is also granted to the Board of Directors of the Company to take any necessary action in this direction, also within the scope of any powers of the statutory bodies of the Company's subsidiaries.

<i>Number of shares representing validly cast votes</i>	<b>269,851,043</b>	<i>Percentage of participating votes present or represented</i>
<i>Percentage of share capital participating in the vote</i>	<b>77.50%</b>	
<i>Number of votes in favour</i>	225,669,998	83.63%
<i>Number of votes against</i>	8,293,934	3.07%
<i>Number of votes in abstention</i>	35,887,111	13.30%

#### **Item 10: Other Announcements**

No specific announcement was made.

Kifissia, 28.07.2022