

Announcement

Election of the New Members of the BoD, in the place of resigned Directors.

Reconstitution of the Board

ELLAKTOR S.A. (the "Company"), pursuant to the provisions of Regulation (EU) No596/2014 of the European Parliament, Law 3016/2002, as in force, and the Regulation of the Athens Stock Exchange, further to its announcement of 30.12.2020, would like to inform the investor community, that at the meeting of its Board of Directors on 31.12.2020, has decided to replace the resigned members of the BoD and elected a) Mr. Konstantinos Hadjipanayotis as new Independent Non Executive Member of the BoD and b) Mr. Alexandros Exarchou as new Non Executive Member of the BoD. Mr. Konstantinos Hadjipanayotis meets all the criteria and guarantees of independence provided by the provisions of article 4 of Law 3016/2002, the Corporate Governance Code of the Company and the Greek Corporate Governance Code. The election of the new Members of the Board of Directors will be announced at the General Meeting of Shareholders. Consequently the Board of Directors has reconstituted during its meeting dated 31.12.2020 as follows:

- 1. Georgios Provopoulos, Chairman of the BoD, Non Executive Member,
- 2. Panagiotis Doumanoglou, Vice-Chairman of the BoD, Non Executive Member,
- 3. Anastasios Kallitsantsis, Managing Director, Executive Member,
- 4. Alexandros Exarchou, Director, Non Executive Member,
- 7. Komninos-Alexios Komninos, Director, Independent Non Executive Member,
- 8. Despoina-Magdalini Markaki, Director, Independent Non Executive Member and
- 9. Eleni Papakonstantinou, Director, Independent Non Executive Member.
- 8. Ioannis Pechlivanidis, Director, Independent Non Executive Member and
- 9. Konstantinos Hadjipanayotis, Director, Independent Non Executive Member

Kifissia, December 31st, 2020