



Announcement
Election of additional member of the Board of Directors
Reconstitution as a Body

The Management of the society anonyme trading under the name 'ELLAKTOR SOCIETE ANONYME' with the distinctive title 'ELLAKTOR SA' (the 'Company'), announces, in accordance with the provisions of Regulation (EU) No 596/2014 of the European Parliament and Law 4706/2020, as currently in force, as well as the Regulations of the Athens Stock Exchange, that the Ordinary General Meeting of Shareholders of ELLAKTOR SA, which convened on 28th July 2022, has duly decided to elect Mr. Odysseas Christoforou as a new additional Independent Non-Executive Member of the Board of Directors of the Company, in whose person all the conditions and criteria of independence provided for by the applicable legislation and the Company's Suitability Policy are met. It is noted that the term of office of the new member will expire at the same time as the term of office of the other members of the current Board of Directors.

Following the above election, the Ordinary General Meeting of the Shareholders of the company proceeded to the determination of the Independent Non-Executive Members of the Board of Directors, which are Mrs. Athina Chatzipetrou, Mrs. Ioanna Dretta, Mrs. Evgenia Leivadarou and Mr. Odysseas Christoforou, whose persons meet all the provisions of the current legislation ie. in No. 9, para. 1 and 2 of Law 4706/20 as in force in the Company's Suitability Policy, conditions and criteria of independence.

In view of the above, the Board of Directors was reconstituted as a Body at its meeting on the same day, as follows:

1. George S. Mylonogiannis, Chairman of the Board of Directors, Non-Executive Member,
2. Aristides (Aris) I. Xenofos, Vice-Chairman, Non-Executive Member,
3. Efthimios T. Bouloutas, son of Theodoros, CEO, Executive Member,
4. Konstantinos P. Toumpouros, Director, Independent Non-Executive Member,
5. Athena K. Hadjipetrou, Director, Independent Non-Executive Member,
6. Ioanna G. Dretta, Director, Independent Non-Executive Member,
7. Evgenia (Jenny) I. Leivadarou, Director, Independent Non-Executive Member,
8. Panagiotis O. Kyriakopoulos, Director, Non-Executive Member,
9. Georgios E. Triantafyllou, Director, Non-Executive Member,
10. Georgios I. Prousanides, Director, Non-Executive Member and
11. Odysseas S. Christoforou, Director, Independent Non-Executive Member.

Furthermore, following the decision of the Board of Directors dated 28.07.2022 and the Audit Committee of 28.07.2022, Mrs. Ioanna Dretta, Independent Non-Executive Member of the Board of Directors, was appointed as a new additional member of the Audit Committee of the Company, which now consists of four members. It is noted that Mrs. Dretta meets the criteria and conditions of independence in accordance with Article 44, para. 1 of law 4449/2017 as in force and articles 9

par. 1 and 2 and 10 of Law 4706/20 as in force, respectively, in order for the Audit Committee to have a legal composition. Following the above, the Audit Committee of the Company was reconstituted on the same day as a body for the remainder of its term of office with the following members:

1. Panagiotis Alamanos of Charilaou: Non-member of the Board of Directors, independent from the company within the meaning of article 9 par. 1 & 2 of Law 4706/2020, Chairman of the Audit Committee.
2. Athina K. Hadjipetrou: Independent non-executive member of the Board of Directors, independent member within the meaning of article 9 par. 1 & 2 of Law 4706/2020, Member of the Audit Committee.
3. Evgenia (Jenny) I. Leivadarou: Independent non-executive member of the Board of Directors, independent member within the meaning of article 9 par. 1 & 2 of Law 4706/2020, Member of the Audit Committee and
4. Ioanna G. Dretta: Independent non-executive member of the Board of Directors, independent member within the meaning of article 9 par. 1 & 2 of Law 4706/2020, Member of the Audit Committee.

Kifissia, 28.07.2022