

TO

ELLAKTOR SA  
SHAREHOLDERS SERVICE OFFICE  
25, ERMOU STR., GR 145 64 -ATTIKI  
TEL.: +30 210 8185078 & 210 8185076  
FAX. : +30 210 8184909

**PROXY FORM FOR REMOTE PARTICIPATION AT THE ORDINARY GENERAL  
MEETING OF THE SHAREHOLDERS ELLAKTOR SA ON JUNE 22<sup>nd</sup>, 2021  
OR AT ANY REPETITIVE OR ADJOURNED MEETING THEREOF**

The undersigned shareholder with the following details :

**FULL NAME/TRADE NAME:** .....  
**ADDRESS / HEADQUARTERS:** .....  
**ID No / G.E.MI. (SA Reg. No.)** .....  
**NUMBER OF SHARES & VOTING RIGHTS:**.....  
**INVESTOR SHARE CODE IN DSS :** .....  
**FULL NAME OF LEGAL REPRESENTATIVE(S) (for legal person only):** .....

I hereby appoint and empower <sup>1</sup>:

**REPRESENTATIVES DETAILS:**

|                     |  |
|---------------------|--|
| FULL NAME           |  |
| ID No               |  |
| ADDRESS             |  |
| e-mail ADDRESS      |  |
| MOBILE PHONE NUMBER |  |

|                     |  |
|---------------------|--|
| FULL NAME           |  |
| ID No               |  |
| ADDRESS             |  |
| e-mail ADDRESS      |  |
| MOBILE PHONE NUMBER |  |

|                     |  |
|---------------------|--|
| FULL NAME           |  |
| ID No               |  |
| ADDRESS             |  |
| e-mail ADDRESS      |  |
| MOBILE PHONE NUMBER |  |

to represent me / the legal person in connection with any issue (*procedural or other*) that may be discussed at the upcoming Ordinary General Meeting of the Shareholders of "ELLAKTOR S.A." to be held remotely via teleconference, on Tuesday, 22<sup>nd</sup> June, 2021, at 11:00 a.m., or at any repetitive or adjourned meeting thereof and furthermore, remotely, via a real time teleconference to vote in my name and on my behalf / in the name and on behalf of the legal person for the aforementioned number of voting rights which I hold / the legal person holds, by virtue of the Law or under an agreement, on the Record Date, in connection to the following items of the agenda:

<sup>1</sup> Please appoint up to three (3) representatives

| ITEM OF THE AGENDA  | FOR                         | AGAINST | ABSTAIN | AT REPRESENTATIVE'S DISCRETION |
|---|-----------------------------|---------|---------|--------------------------------|
| 1. Submission for approval of the Annual (Company and Group) Financial Report for the year 01.01.2020 - 31.12.2020, which includes the Annual Corporate and Consolidated Financial Statements with the relevant Reports and Declarations of the Board of Directors and the Auditor. Approval of the profit appropriation for the year 01.01.2020 - 31.12.2020.  |                             |         |         |                                |
| 2. a. Approval of the overall management that took place during the financial year 01.01.2020 - 31.12.2020, pursuant to Article 108 of Law 4548/2018  |                             |         |         |                                |
| 2. b. Release of the certified auditors from liability for the financial year 01.01.2020 - 31.12.2020, in accordance with Article 117 par. 1 case (c) of Law 4548/2018.   |                             |         |         |                                |
| 3. Election of certified auditors to audit the annual financial statements of the financial year 01.01.2021 - 31.12.2021, review of the interim financial statements of the same financial year and determination of their fee.   |                             |         |         |                                |
| 4. Submission for discussion and adoption by the General Meeting of the Remuneration Report of Article 112 of Law 4548/2018 for the financial year 2020.  | <i>The vote is advisory</i> |         |         |                                |
| 5. Presentation of the Annual Activity Report for the fiscal year 2020 by the Chairman of the Audit Committee   | <i>Non voting item</i>      |         |         |                                |
| 6. Grant of permission, pursuant to Article 98 of Law 4548/2018, to Company Directors and Managers to participate in the Board of Directors or in the management of subsidiary and affiliated Group companies, as well as in legal entities in which the Company or Group companies hold(s) a direct or indirect participation and which are engaged in objects similar or related to those of the Company. |                             |         |         |                                |
| 7. Approval of amendment of the Directors' Remuneration Policy of the Company.  |                             |         |         |                                |
| 8. Grant of authorization to the Board of Directors to establish a plan to award stocks in accordance with the provisions of article 113 par.4 of law 4548/2018 to executives and employees of the Company and its affiliated companies, within the meaning of article 32 of law 4308/2014, in the form of stock option rights (stock options).   |                             |         |         |                                |
| 9. Approval of the Suitability Policy of the Members of the Board of Directors of ELLAKTOR SA, in accordance with article 3 of L. 4706/2020.  |                             |         |         |                                |
| 10. Election of a new members of the Board of Directors and appointment of the Independent non-Executive members.   |                             |         |         |                                |
| 11. Granting of power to the Board of Directors of the Company to increase the share capital of the Company, by virtue of articles 24 par. 1(b) of Law 4548/2018, as in force.  |                             |         |         |                                |
| 12. Announcement of the election a new member of the BoD, in replacement of the resigned member and various announcements.  | <i>Non voting item</i>      |         |         |                                |

- Indicate with an **X** how you wish to vote.

(A shareholder selecting to vote via a representative hereby appointed, and at the latter's discretion, must check for any obligation to communicate the granting of this particular power of proxy pursuant to the provisions of Law 3556/2007.)

I hereby inform you that I have already notified the representative(s) about the obligation of disclosure, pursuant to the provisions of article 128(5) of Law 4548/2018. This proxy form will not be valid following my written communication to the Company at least forty-eight (48) hours before the relevant date of the General Meeting about its revocation..

\_\_\_\_\_ .....06.2021

**The authorizing Shareholder**

\_\_\_\_\_  
**[signature & full name of natural person or legal representative of legal person]**

**NOTES:**

- 1. In case of shareholders that are legal entities, the Form of Proxy must bear the name of the company, be signed by its duly authorized officer/s and be accompanied by the required legalization documents.*
- 2. In the case of joint shareholders, the Form of Proxy can be signed solely by the person whose name appears first in the DSS's registry.*
- 3. Access to remote teleconference requires a valid email address and a mobile phone number (shareholder or proxy). In case of appointment of more than one and for identification purposes, only the details of the first declared representative will be taken into account.*
- 4. The filled in and signed representation forms must be submitted or sent by the shareholder by post to the Company's Headquarters at 25, Ermou St., Kifisia (Shareholders Service Department) or by fax to +30 210 8184909 or by email to the addresses amichou@ellaktor.com and gfotogianni@ellaktor.com, in any case at least forty-eight (48) hours before the date of the General Meeting, i.e. by 11:00 of 20<sup>th</sup> of June 2021. Any declaration of replacement or withdrawal of an designated proxy must be submitted or provided to the Company as per the above within the same deadline. After this deadline, voting via a legally authorized representative before the General Meeting will not be possible.*
- 5. The present appointment shall be automatically revoked in case the shareholder attends in person the General Meeting. It can also be revoked by notifying the Shareholders' Registry Department of the Company in writing or via email no later than 20<sup>th</sup> of June 2021, at 11:00 hours.*