

Announcement
Replacement of a Member of the Audit Committee

The management of the societe anonyme trading under the name 'ELLAKTOR SOCIETE ANONYME' with the distinctive title 'ELLAKTOR SA' (the 'Company'), informs the investing public, in accordance with the provisions of Regulation (EU) No 596/2014 of the European Parliament and Law 3016/2002 as in force, as well as the Athens Exchange Regulation, that by virtue of the decision of the Board of Directors of the Company dated 11 February 2022, Ms Evgenia (Jenny) Livadarou, independent non-executive member of the Board of Directors, was duly appointed as a new member of the Company's Audit Committee in replacement of the resigning member, Mr Konstantinos Toubourou. Subsequently, the independent Audit Committee elected by decision of the Extraordinary General Meeting of the Company's shareholders on 27 January 2021 (in accordance with the requirements of Article 44 of Law 4449/2017) with a term of office lasting until expiry of the term of office of the Company's Board of Directors (27 January 2026), duly convened on 14 February 2022 and was reconstituted as follows:

1. Panagiotis Alamanos, son of Charilaos: Non-member of the Board of Directors, independent of the company within the meaning of Article 9 (1 & 2) of Law 4706/2020, Chairperson of the Audit Committee.
2. Evgenia (Jenny) Livadarou, daughter of Ioannis: Current independent non-executive member of the Board of Directors, independent member within the meaning of Article 9 (1 & 2) of Law 4706/2020, member of the Audit Committee.
3. Athina Chatzipetrou, daughter of Konstantinos: Current independent non-executive member of the Board of Directors, independent member within the meaning of Article 9 (1 & 2) of Law 4706/2020, member of the Audit Committee.

It is noted that the appointment of Ms Livadarou as a new member of the Audit Committee (in replacement of Mr Konstantinos Toubouros who is resigning) will be announced at the next General Meeting of the Company's Shareholders.

Lastly, it is duly noted that: (a) the abovementioned persons meet the conditions of suitability and independence from the company within the meaning of Article 44 (1d) of Law 4449/2017, in combination with the provisions of Article 4 of Law 3016/2002 (as well as Article 9 of Law 4706/2020), the Articles of Association, the Code of Corporate Governance, and the Operating Regulation of the Audit Committee, and that they are not subject to any impediments or incompatibilities, and (b) the above persons, based on their curricula vitae, have sufficient knowledge of the sectors in which the Company operates. Specifically, Ms Livadarou is a civil engineer with extensive experience in infrastructure issues, natural resource management, and the development of strategy in energy transition investments. In addition, Mr Alamanos, due to his qualifications and expertise as a certified auditor and accountant, has the required knowledge and experience in the fields of accounting and auditing.

Kifissia, 15 February 2022